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Conflict Minerals Compliance Statement

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, and the Securities and Exchange Commission Rules adopted in connection therewith, require certain corporations to report the use of “Conflict Minerals” in the manufacture of their products. Generally, Conflict Minerals collectively refers to Tantalum, Tin, Tungsten and Gold (3TG), and variations thereof, which originate from the Democratic Republic of the Congo or specified adjoining countries.

While we, as a privately held corporation, are not subject to the Conflict Minerals rules and reporting requirements, we support the legislation and are committed to helping our customers comply with their reporting requirements.

In order to determine if our manufactured products contain Conflict Minerals, we conduct annual surveys of our key suppliers to ascertain their use of any Conflict Minerals in the materials they supply to us. The results of those surveys indicate that most of our key suppliers (over 75%) have determined that they supply conflict free sourcing. However, a small number of key suppliers have concluded that, although they have been working diligently with their suppliers, they do not yet have sufficient information to make a determination. They continue to work with their suppliers to obtain the necessary information. Consequently, we can represent that, to the best of our knowledge, we believe our products do not contain Conflict Minerals, however we can't conclude with 100% assurance until we have assurances from all of our suppliers.

We will continue to work with our key suppliers to ensure that we are able to identify the use of Conflict Minerals in our supply chain, and the representations made in this compliance statement remain accurate. To that end, we reserve the right to amend this statement at any time based on subsequent developments or information.

Should you have any questions or concerns regarding this statement, please do not hesitate to contact us.